

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, January 21, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 6:05 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and January 14, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Christina Harris – Present

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present

Ania Wolecka-Jernigan – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Dr. Wang and seconded by Ms. Nargund to approve the following resolution to convene in Executive Session at 6:09 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:27 p.m.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Christina Harris – Present

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present

Ania Wolecka-Jernigan – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools

Andrew Italiano, Acting School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

None

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin stated that the annual Cougars vs. Cancer Showcase raised \$15,197 to donate toward cancer research. This effort exceeds the goal of \$15,000 which was an exciting accomplishment. For the 2024-2025 school year, over 300 students were invited to apply for membership to the National Honor Society. Seventy-seven of these students met the full requirements and were inducted into NHS on January 13, 2025. At UMS, the students put on an amazing winter concert. Our winter sports are in full swing, and our student athletes are showcasing their talents at home and away. Lower Middle School hosted their first Principals' roundtable on January 16th. LMS was appreciative of all those that participated. The second Principals' roundtable will be scheduled for later this year. In December, Village Elementary School welcomed the Princeton Symphony Orchestra and introduced third grade students to the string instrument family. Our band won, and two students held their first band concert performing an impressive selection of songs. Village School held its Annual Young Scholars Institute service project which involved delivering holiday gifts to the young scholars Institute in Trenton. Village Elementary School will host their first Principals' Roundtable on January 30th with a focus on a positive community with shared values.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, stated that the virtual read aloud will continue tomorrow night and the book is *Friends are Friends, Forever*. The MTEA will also be supporting the winter bowl this year, which is an amazing event that highlights our community. The MTEA will also be promoting Music from the Heart with the show being *Once Upon a Mattress*.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) –

MSEPTA – Ms. Spina reported that there was a presentation by Empower Ed Mindful Solutions to help inform parents on how to ask questions and prepare for an IEP meeting. The MSEPTA dance was announced and will be held at the Elks on March 14, 2025. This MSEPTA dance is the group's largest fundraiser, which helps fund senior scholarships and teacher grants.

Municipal Alliance Committee Meeting – Ms. Spina reported that from the January 13th Municipal Alliance Meeting, the Let Me Run Program was discussed for boys grades 5-8. Another update was an event to be in conjunction with the MHS to have lunch and learn events for alternative

future pathways for our students. The MAC is also seeking grants for student gap years. Tonight is also the MAC first book club meeting for the book *The Anxious Generation*.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) –Ms. Dowling reported the ACI met on January 17th and discussed various topics such as serving our students in the middle to upper range and communication and outreach. Ms. Dowling reported that an AP Capstone course will be an offering beginning in the fall of 2025 with the goal to have broad access to the course for average to above average students in 10th and 11th grade students. The German exchange continues and is open to students who have taken one full year of German, which has been in place since 1985. Ms. Dowling also reported on the program of studies at UMS and MHS. It’s more user friendly, and we hope that the ability to search and find information is improved.

Operations, Facilities and Finance Committee (OFF) – None

Policy and Communications Committee – None

Human Resource Committee (HRC) – None

APPROVAL OF MINUTES

Ms. Franco-Herman to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

- | | | |
|----|-------------------|---------------------|
| 1. | December 2, 2024 | Executive Session 1 |
| 2. | December 2, 2024 | Special Meeting |
| 3. | December 17, 2024 | Executive Session 1 |
| 4. | December 17, 2024 | Executive Session 2 |
| 5. | December 17, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

None

ACTION AGENDA ITEMS/PUBLIC COMMENT

Montgomery Resident - Made reference to action item 3.3 and committee assignments and shared her opinion.

ACTION AGENDA

Ms. Spina motioned agenda items 1.1 through 4.8 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with the following exceptions:

Agenda item 3:12 – Ms. Filak, Ms. Wolecka-Jernigan and Ms. Nargund voted yes. Ms. Harris, Ms. Franco-Herman, Ms. Spina, Mr. Todd and Ms. Wang voted no, and Ms. Dowling abstained.

Ms. Franco-Herman voted no to agenda items 4.5 and 4.6, Ms. Harris abstained from agenda items 4.5 and 4.6, and Ms. Wolecka-Jernigan voted no to agenda item 3.13.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.1.1 Annual Health and Safety Evaluation of School Buildings – Approve the Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2024-2025 School Year.

2.0 CURRICULUM & INSTRUCTION

2.1 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Brilliant Minds Child Development & Educational Services, LLC	Educational Evaluation (LDTC) Bi-Lingual Educational Evaluations Pre/Post Evaluation Conference IEP Conference Fee Annual Reviews Speech-Language Evaluation Psychological Evaluation Bi-lingual Speech-Language Evaluation Bi-lingual Psychological Evaluation Speech-Language services to Eligible Students (per ½ Hour) Psychoeducational Evaluation Bi-lingual Psychoeducational Evaluation Physical Therapy & Occupational Therapy Evaluation	\$700.00/per evaluation \$900.00/per evaluation \$95.00/per hour \$95.00/per hour \$95.00/per hour \$750.00/per evaluation \$750.00/per evaluation \$950.00/per evaluation \$950.00/per evaluation \$105.00/per .5 hour \$800.00/per evaluation \$1000.00/per evaluation \$500.00/per evaluation <i>Not to exceed \$10,000.00</i>
Sunbelt Staffing	Speech Language Pathologists	\$80.00 - \$125.00/per hour <i>Not to exceed \$15,000</i>
Lewis Milrod, M.D., P.C.	Pediatric Neurology Consultation/Neurodevelopmental consultation In Office and via Telemedicine	\$800.00/per evaluation <i>Not to exceed \$10,000</i>

Center for Behavioral Health Rajeswari Muthuswamy, M.D.	Psychiatric Evaluation, Fit to Return, Neurodevelopmental Evaluation for CST, Virtual or In-Person	\$575.00/per evaluation
	Combined Neuropsychiatric Evaluation	\$675.00/per evaluation <i>Not to exceed \$8,500</i>

2.2 Approval of Student Exchange Program - Approve the proposal for the MHS German Exchange Program scheduled for the summer of 2025. MHS German exchange students will travel to Gottingen, Germany for approximately three weeks at no cost to the district. German partners will visit Montgomery High School in October/November 2025.

2.3 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Bureau of Education & Research	Provide professional development to ESL staff on motivating reluctant learners.	Not to Exceed \$5,264.00 <i>To be funded by ESEA Title III</i>
Methfessel & Webel	Provide professional development to district Child Study Team members on manifestation determination.	Not to Exceed \$1,000.00
Para-Plus Translations, Inc.	Provide interpretation and translation services for the 2024-2025 school year.	Not to Exceed \$2,991.00 <i>To be funded by ESEA Title III</i>

2.4 Baseball Team Field Trip Approval - Approve the field trip for the MHS Baseball Team to participate in a scrimmage on the historic Doubleday Field in Cooperstown, New York, from May 4, 2025, to May 5, 2025, at no cost to the Montgomery Township School District.

2.5 Program of Studies: MHS - Approve the Montgomery High School Program of Studies for the 2025-2026 school year.

2.6 Program of Studies: UMS - Approve the Montgomery Upper Middle School Program of Studies for the 2025-2026 school year.

2.7 Donation - Accept the donation of two (2) play-based educational learning devices, Snorbles, from Mr. Mike Rizkalla to be used by the Village Elementary School self-contained classrooms.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 ACCEPTANCE OF THE FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.3 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through November 30, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.4 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.5 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 21, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$13,081,975.98 and

General Account	\$12,938,782.13
Food Service Account	\$ 143,193.85
TOTAL	\$13,081,975.98

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.6 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/21/25 (see Pages 14-15).

3.7 Donation Acceptance – Accept the donation of \$2,750.00 from the Gene Haas Foundation to Montgomery High School Robotics Team 1403.

3.8 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby

authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

3.9 Approve a Parental Contract for Transportation Route PT3 – Approve a parental contract for Route PT3 to transport student ID #105893 to Eden Institute as per the negotiated rate of \$11,200 for the period of January 1, 2025 to June 30, 2025.

3.10 Resolution Authorizing Disposal of Surplus Property – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of disposing of said surplus property.

A list of the surplus property to be disposed as follows:

- (2) Techno gym Low Row Selection Machine Asset Tag #012022
- (1) Technogym Chest Press Selection Machine Asset Tag #012023
- (1) Technogym Delts Selection Machine Asset Tag #012155
- (1) Hoist Plate Loaded Lat Pulldown Asset Tag #012021
- (1) Hoist Plated Leg Press Asset Tag #00005040

3.11 Approve First Student Inc. for Transportation Services – Approve First Student, Inc. to provide transportation services for various non-contracted routes in district as needed in an amount not to exceed a total of \$100,000.00 for the remainder of 2024-2025 school year.

3.12 Approve New Jersey School Boards Association as the Policy and Regulation Services Vendor of Record – Approve the following resolution:

RESOLVED, that the Board authorizes the Business Administrator to enter into an agreement with the New Jersey School Boards Association as the new vendor of record to provide school policy and regulation consulting services at a fee not to exceed \$10,995. Note: Cost includes a one-time start-up cost of \$9,000. Also note that once the NJSBA agreement is approved and executed, this would terminate Strauss Esmay Associates, LLC as the policy vendor of record.

3.13 Appointments – The Board President made the following committee assignments for 2025 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Michelle Dowling
Member	Christina Harris
Member	Ting Wang

- Members of the Human Resources Committee (HRC):

Chair	Patrick Todd
Member	Joanna Filak
Member	Maria Spina

- Members of the Operations, Finances & Facilities Committee (OFF):

Chair	Joanna Filak
Member	Cookie Franco-Herman
Member	Vanita Nargund

- Members of the Policy and Communications Committee (PCC):

Co-Chair (Policy)	Ania Wolecka-Jernigan
Co-Chair (Communications)	Cookie Franco-Herman
Member	Christina Harris
Member	Maria Spina

- Montgomery Township PTSA/PTO/PTA Liaison:

Delegate	Christina Harris
Alternate	Ting Wang

- Montgomery Township SEPTA/SEPAG Liaison:

Delegate	Michelle Dowling
Alternate	Maria Spina

- Liaison to the Montgomery Township & Rocky Hill Municipal Alliance Committee:

Liaison	Cookie Franco-Herman
Alternate	Maria Spina

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Joanna Filak
Alternate	Cookie Franco-Herman

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Ania Wolecka-Jernigan
Alternate	Vanita Nargund

- Members of the Negotiations Committee with APSMT:

Chair	Joanna Filak
Member	Maria Spina
Member	Patrick Todd

- Members of the Negotiations Committee with CWA:

Chair	Patrick Todd
Member	Michelle Dowling
Member	Vanita Nargund

- Members of the Negotiations Committee with MTEA:

Chair	Ania Wolecka-Jernigan
Member	Michelle Dowling
Member	Patrick Todd

- 3.14 Election of Delegate - It is recommended that the Board of Education elect Patrick Todd as delegate to the Somerset County Educational Services Commission, Ania Wolecka-Jernigan as an alternate delegate.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 16 - 24).
- 4.2 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 24).
- 4.3 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Pages 25).
- 4.4 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 25).
- 4.5 Approve Resolution Approving MTEA Sidebar – approve the resolution authorizing an MTEA Sidebar to add a temporary position for an OHES Emotional Regulation Impairment (ERI) Program Leader to the Collective Negotiations Agreement (see Page 26).
- 4.6 Approve Resolution Approving Docket No. CO-2025-008 – approve the resolution authorizing to settle Docket No. CO-2025-008 (see Page 26).
- 4.7 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 26).
- 4.8 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 27).

NEW BUSINESS FROM PUBLIC

Montgomery resident 1 - Resident made a reference about the movie the Grinch and the High School closing the courts.

Mr. Hun - Asked for a progress update on the courts. Mr. Hun feels that winter would be an ideal time to come to an agreement with the Township regarding the tennis courts.

Mr. Swaroop, Skillman resident, made a comment about how his child had to wait in the cold for ten minutes for the bus. Mr. Seshagirirao suggested that the Board implement a real time bus tracking system.

Mr. Swaroop, 7th grade student at UMS, made a statement in support of his father's position on the need for a bus tracking system.

ADJOURNMENT

Ms. Spina motioned to adjourn at 8:45 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:45 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read 'Andrew Italiano', with a long horizontal stroke extending to the right.

Andrew Italiano
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Rosemarie D'Allegro	LMS	3/5/25	Jennifer Serravallo: Reading Strategies					\$159.00		\$159.00
Michele Deremer	BO	2/26/25	School Health: Understanding Evolving Legal Obligations		\$16.69					\$16.69
Jennifer Furman	VES	2/6/25	Big Ideas for Early Numeracy					\$179.00		\$179.00
Ryan Kane	UMS	2/24-2/25/25	NJ Association for Health, PE, Recreation & Dance (NJAPERD) Annual Conference					\$475.00		\$475.00
Jocelyn Keefe	LMS	2/19 - 2/22/25	NJMEA Conference	\$100.00	\$88.03	\$238.00	\$408.62	\$200.00		\$1,034.65
Erin Kobylarz	UMS	2/24-2/25/25	NJ Association for Health, PE, Recreation & Dance (NJAPERD) Annual Conference					\$475.00		\$475.00
Karen Kwietniak	MHS	5/7/2025	Using AI in the Classroom to Support Student Success					\$225.00		\$225.00
Melissa Livoti	LMS	3/5/2025	Jennifer Serravallo: Reading Strategies					\$159.00		\$159.00
Jamie Meeker	MHS	1/28/2025	What is College Writing					\$285.00		\$285.00
Anna Panova-Cicchino	MHS	1/23/25	Leveraging Classroom Instruction to Maximize Student Achievement		\$9.21					\$9.21
Andrea Piscadlo	MHS	2/26/25	School Health & The Law					\$150.00		\$150.00
Jen Riddell	MHS	3/20 - 3/21/25	Planning High School Math Reform		\$17.67			\$349.00		\$366.67
Susan Teza	UMS	1/30/25	Using AI to Increase Math Learning and Increase Teacher Productivity					\$295.00		\$295.00
Linda Truscinski	VES	2/6/25	Big Ideas for Early Numeracy		\$10.43			\$179.00		\$189.43

**Montgomery Township Board of Education
Travel Reimbursement Requests (cont'd)
2024-2025**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Jesus Velazquez	BO	3/26 - 3/28/25	55th Annual NJ Pupil Transportation Conference	\$60.00	\$84.74	\$170.00	\$214.00	\$500.00		\$1,028.74
John Vitale	MHS	1/29 - 1/31/25	NJASA Techspo	\$15.00	\$28.44	\$68.00	\$117.22	\$590.00		\$818.66
Stacey Wang	MHS	1/23/25	Leveraging Classroom Instruction to Maximize Student Achievement		\$8.93					\$8.93
Adam Warshafsky	District	2/19 - 2/22/25	NJMEA Conference	\$100.00	\$103.45	\$238.00	\$414.58	\$390.00		\$1,246.03
Dwayne Washington-Velazquez	BO	3/26 - 3/28/25	55th Annual NJ Pupil Transportation Conference	\$45.00	\$92.59	\$147.50	\$214.00	\$500.00		\$999.09
Jeff Woodworth	MHS/UMS	2/19 - 2/22/25	NJMEA Conference	\$100.00	\$53.30	\$238.00	\$414.58	\$200.00		\$1,005.88

*Excluding Tolls

**Estimated

BOE

1/21/2025

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Gloria	Espinosa *	Bus Driver TRN.TR.DRVR.NA.34	12/27/2024	Rescind	01/02/2025 – 06/30/2025
2.	TRANS	Bianca	Hester	Bus Driver TRN.TR.DRVR.NA.41	01/14/2025	Resignation	05/01/2024 – 01/13/2025
3.	MHS	James	Alston	Custodian – Grounds CUS.HS.CUST.NA.03	06/01/2025	Retirement	07/01/2005 – 05/31/2025
4.	MHS	Michele	Caltiere	Teacher/Special Education TCH.HS.RCTR.MG.04	07/01/2025	Retirement	09/01/2002 – 06/30/2025 - <i>Revised</i>
5.	UMS	Caitlin	Mannion	Teacher/Language Arts TCH.UM.ENGL.MG.06	04/14/2025	Resignation	09/01/2018 – 04/13/2025
6.	LMS/VES	Kerry	Miller	Behavior Specialist TCH.FL.BHAV.MG.01	03/20/2025	Resignation	09/01/2008 – 03/19/2025
7.	VES	Lia	Camuto	Vice Principal, 12 MO APR.VS.APRN.NA.01	02/26/2025	Resignation	07/22/2019 – 02/25/2025
8.	OHES	Josefph-Brian	Kaywood	Teacher/Kindergarten TCH.OH.TCHR.KD.06	01/16/2025	Resignation	09/01/2023 – 01/15/2025
9.	OHES	Donna	Stellar-Evans	Teacher/Art TCH.OH.ART.MG.01	07/01/2025	Retirement	09/01/2005 – 06/30/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Tammie	Fischer	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Leave of Absence Anticipated Return	01/22/2025 – 02/05/2025 (Paid; w/ Benefits) 02/06/2025
2.	TRANS	Elizabeth	Evon	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	12/03/2024 – 01/02/2025 (Paid; w/ Benefits) 01/03/2025 – 02/17/2025 - <i>Revised</i> 02/18/2025 - <i>Revised</i>
3.	MHS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	Temporary Disability Temporary Disability Anticipated Return	04/10/2025 – 05/02/2025 (.5 am) (Paid w/ Benefits) 05/02/2025 (.5 pm) – 05/08/2025 (Unpaid; w/ Benefits) 05/09/2025

4.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/26/2024 – 11/06/2024 (Paid; waives Benefits) 11/11/2024 – 11/15/2024 11/18/2024 – 01/08/2025 (Paid; waives Benefits) 01/09/2025 - Revised
5.	LMS	Joseph	Morrison	Teacher/ Grade 6 LA/SS TCH.LM.SOST.06.03	FMLA/NJFLA Anticipated Return	01/06/2025 – 03/28/2025 (Unpaid; w/ Benefits) - Revised 03/31/2025 - Revised
6.	LMS	Elise	Ryan	Teacher/Grade 6 Science TCH.LM.SCNC.06.04	Leave of Absence Anticipated Return	01/02/2025 – 01/17/2025 (Paid; w/ Benefits) 01/20/2025
7.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence FMLA FMLA Anticipated Return	09/26/2024 – 11/21/2024 (.5am) (Paid; w/ Benefits) 11/21/2024 (.5pm) – 01/13/2025 (Unpaid; w/ Benefits) - Revised 01/16/2025 – 01/29/2025 (Unpaid; w/ Benefits)– Revised 01/30/2025 – Revised
8.	OHES	Eva	Embry	Teacher/Grade 2 TCH.OH.TCHR.02.14	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	06/16/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025 – 11/21/2025 (Unpaid; w/ Benefits) 11/24/2025 – 06/30/2026 09/01/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Lori	Horton	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.08	Stefanie Lachenauer	MA	A	\$73,315	Yes	02/03/2025 – 06/30/2025
2.	LMS	Cheryl	O'Brien	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.SOST.06.03	Joseph Morrison	MA+30	E	\$81,565	Yes	01/09/2025 – 03/28/2025 - Revised
3.	OHES	Cherylann	Brown	Interim Teacher/Special Education TCH.OH.LLD.MG.01	Renee Perovich	MA	A	\$73,315	Yes	01/13/2025 – 06/30/2025
4.	OHES	Rebecca	Cardinal	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.09	Kelly Norland	BA	B	\$68,065	Yes	09/01/2024 – 03/28/2025 - Revised

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Jamie	Chaya	Executive Secretary to the Business Administrator SEC.BO.BADM.NA.01	Diane Strimple	N/A	\$88,000	Yes	04/01/2025 – 06/30/2025
2.	TRANS	Gladys	Davies	Bus Driver TRN.TR.DRVR.NA.34	Nancey Stankovich	3	\$30.90 p/h		02/03/2025 – 06/30/2025
3.	TRANS	Wilson	Suarez	Bus Driver TRN.TR.DRVR.NA.50	Ronald Van Derveer	3	\$30.90 p/h		01/16/2025 – 06/30/2025
4.	TRANS	Ronald	Van Derveer	Bus Aide (Leave Replacement) TRN.TR.BAID.NA.02	Faith Schnitzlein	4	\$25.79 p/h		01/23/2025 – 02/28/2025
5.	TRANS	Anthony	Ventura	Mechanic TRN.TR.MECH.UG.03	New Position	N/A	\$75,000	Yes	02/03/2025 – 06/30/2025
6.	VES	Sanghamitra	Pradhan	Paraprofessional (Leave Replacement) AID.VS.TIA.EO.19	Suchita Patel	A	\$30,610	Yes	12/16/2024 – 01/13/2025
7.	OHES	Bhavana	Khatri *	Educational Support Assistant (.48) (Leave Replacement) AID.OH.ESA.UG.03	Erika Kolle	A	\$11,755	Yes	02/03/2025 – 06/30/2025 (or sooner, pending clearance)
8.	OHES	Jennifer	Mascarenhas *	Educational Support Assistant (.48) AID.OH.ESA.KG.02	Jaclyn Harding	A	\$11,755	Yes	02/03/2025 – 06/30/2025 (or sooner, pending clearance)

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Custodian+2nd Shift Stipend/MHS CUS.HS.CUST.NA.14	Marta	Cartmell	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.01	N/A	E	\$44,025 \$761	01/02/2025 – 06/30/2025
2.	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.01	Andres	Cux	Custodian+2nd Shift Stipend/MHS CUS.HS.CUST.NA.14	N/A	F	\$45,210 \$761	01/06/2025 – 06/30/2025
3.	Custodian+2nd Shift Stipend/OHES CUS.OH.CUST.NA.04	Debra	Newbury	Custodian+2nd Shift Stipend+Night Supervisor/VES CUS.VS.CUST.NA.04	N/A	L	\$55,415 \$761	01/06/2025 – 06/30/2025
4.	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.04	Steffi	Ordonez	Custodian+2nd Shift Stipend/OHES CUS.OH.CUST.NA.04	N/A	B	\$41,775 \$761	01/06/2025 – 06/30/2025

F. Salary Advancement – 2024-25 (effective February 1, 2025)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	DISTRICT	Josuah	McAllister-Carlani	Teacher/Behavior Specialist	MA+30	F	\$83,165	02/01/2025 - 06/30/2025
2.	MHS	Brian	Beyer	Teacher/Latin	MA+30	P	\$101,370	02/01/2025 - 06/30/2025
3.	MHS	Matthew	Brady	Teacher/Math	MA+15	I	\$86,350	02/01/2025 - 06/30/2025
4.	MHS	Karen	Krusen	Teacher/School Social Worker	MA+60/ DOC	J	\$94,920	02/01/2025 - 06/30/2025
5.	MHS	Karen	Kwietniak	Teacher/English	MA+60/ DOC	L	\$98,570	02/01/2025 - 06/30/2025
6.	MHS	Raheel	Saleem	Teacher/School Counselor	MA+60/ DOC	K	\$96,745	02/01/2025 - 06/30/2025
7.	MHS	Katherine	Van Zandt	Teacher/Social Studies	MA	H	\$82,280	02/01/2025 - 06/30/2025
8.	UMS	Michael	Brennan	Teacher/Music	MA+30	I	\$88,600	02/01/2025 - 06/30/2025
9.	UMS/MHS	Jamie	Yavorsky	Teacher/Music	MA+15	H	\$84,530	02/01/2025 - 06/30/2025

10.	LMS	Erik	Swanson	Teacher/School Counselor	MA+15	H	\$84,530	02/01/2025 - 06/30/2025
11.	VES	Dawn	Cresap	Teacher/Grade 3	MA+15	P	\$99,120	02/01/2025 - 06/30/2025
12.	VES	Tori	Hillock	Teacher/Special Education	MA+60/ DOC	F	\$87,665	02/01/2025 - 06/30/2025
13.	VES	Jolene	Schantz	Teacher/School Counselor	MA+45	O	\$101,795	02/01/2025 - 06/30/2025
14.	OHES	Michael	Belfiore	Teacher/Health & PE	MA+15	P	\$99,120	02/01/2025 - 06/30/2025
15.	OHES	Rachelle	Hanna	Teacher/Certified School Nurse	MA	L	\$89,570	02/01/2025 - 06/30/2025
16.	OHES	Renee	Perovich	Teacher/Special Education	MA+60/ DOC	L	\$98,570	02/01/2025 - 06/30/2025
17.	OHES	Anna	Quick	Teacher/Speech and Language Specialist	MA+30	N	\$97,720	02/01/2025 - 06/30/2025

G. Appointments – SOAR 2024-2025

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	\$22,040.00	Stipend
2.	DISTRICT	Julia	Arnold	SOAR Coordinator	\$12,520.00	Stipend

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
3.	DISTRICT	Lisa	Chedid	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
4.	DISTRICT	Cole	Fitzgerald	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
5.	DISTRICT	Vijayalakshmi	Ganesan	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
6.	DISTRICT	Sarah	Giaquinto	Student Teacher/Substitute	NEW	01/23/2025 - 06/30/2025 09/04/2025 - 06/30/2026
7.	DISTRICT	Catherine	Gonzalez	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
8.	DISTRICT	Jaya	Gupta	Substitute Paraprofessional/ESA	NEW	01/21/2025 - 06/30/2025

9.	DISTRICT	April	Heskeyahu	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
10.	DISTRICT	Hannah	Herrmann	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
11.	DISTRICT	Margaret	Pena	Substitute Secretary/Clerk/ESA	NEW	01/21/2025 - 06/30/2025
12.	DISTRICT	Radha	Shivaraman	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025

I. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Ashley	Mato	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	\$65.54 p/h	01/22/2025 – 06/13/2025

J. Appointments – To be Funded by ESEA FY25 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Nicole	Murphy	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
2.	LMS	Kaitlin	O'Donnell	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
3.	UMS	Staci	Anderson	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
4.	MHS	Jennifer	Riddell	Teacher – Title III ESL Student Tutoring (Not to Exceed 45 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025

K. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Julia	Amaricci	University of LaVerne	2024-2025	3	\$420.00	Implementing Social and Emotional Learning in the Classroom
2.	OHES	Julia	Amaricci	University of LaVerne	2024-2025	3	\$420.00	RTI & RTI2: Revitalizing

								K-12
3.	OHES	Meghan	Bauer	American College of Education	2024-2025	3	\$549.00 <i>*Revised</i>	Social Emotional Learning to Boost EQ
4.	MHS	Sarah	Bickel	New Jersey City University	2024-2025	3	\$2570.40	Research Applications in Educational Technology
5.	VES	Dawn	Cresap	University of California-San Diego	2024-2025	3	\$284.00 <i>*Revised</i>	Bridging the Gap: High Yield Strategies to Recover Learning Loss
6.	OHES	Diamond	DaBronzo	University of LaVerne	2024-2025	3	\$420.00	Mindful Teachers, Mindful Students
7.	OHES	Diamond	DaBronzo	University of LaVerne	2024-2025	3	\$420.00	The Differentiated Classroom
8.	LMS	Catherine	Gonzalez	Wilmington University	2024-2025	3	\$1611.00	Emerging Trends in Educational Technology
9.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	Practical Science
10.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	The Flow of Forces
11.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	Systems of Science
12.	MHS	Alyssa	Massahos	Rutgers University	2024-2025	3	\$2577.00	Clinical Practicum Lab in Remedial Reading
13.	OHES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Administering Social and Human Capital
14.	OHES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Doctoral Seminar
15.	TRANS	Gigi	Sala	Rutgers University	2024-2025	15 hours	\$483.00	Codes, Statutes and Regulations
16.	MHS	Brian	Santaniello	Idaho State University	2024-2025	3	\$165.00	Social Emotional Learning
17.	MHS	Brian	Santaniello	Idaho State University	2024-2025	3	\$165.00	Conscious Discipline: Building Resilient Classrooms
18.	OHES	Kia	Santoro	Rider University	2024-2025	3	\$2487.50	Collaboration & Inclusive Practice for Students with Mild & Severe Disabilities
19.	MHS	Samantha	Tobaygo	Stockton University	2024-2025	3	\$2208.00	Capstone Project
20.	OHES	Gail	Travisano	Western Governor's University	2024-2025	3	\$1375.00	Learning as a Science

L. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Yannick	Smith	Advisor, Junior Class @ 25% - <i>Revised</i>	\$1,200	2024-2025 School Year
2.	MHS	Christopher	Villano	Forensic Advisor @ 50% - <i>Revised</i>	\$2,100	2024-2025 School Year
3.	MHS	Susanne	Asral	International Club (AFS) @ 60% - <i>Revised</i>	\$1,837.80	2024-2025 School Year

M. Student Lifeguards for the 2024-2025 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kevin	Canavan	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
2.	MHS	Zander	Kruger	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
3.	MHS	Ryan	La	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
4.	MHS	Kira	Posso	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
5.	MHS	Keiran	Rauf	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
6.	MHS	Siddartha	Surapanani	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
7.	MHS	Mallika	Vellore	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025

N. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	02/01/2025 – 02/28/2025

2.	MHS	Joseph	Bassford	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
3.	MHS	Vincent	Figuroa	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
4.	MHS	Vincent	Ingraffia	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
5.	MHS	Claire	Scarpa	Teaching 1 Additional Period (PE)	\$10,587.00	02/01/2025 – 06/30/2025
6.	MHS	Richard	Steeb	Teaching 1 Additional Period (PE)	\$10,222.00	02/01/2025 – 06/30/2025
7.	UMS/HS	Lea	Apesa	Teaching 1 Additional Period (Spanish)	\$5,445.20	03/03/2025 – 06/30/2025
8.	UMS	Jessica	Giboyeaux	Teaching 1 Additional Period (Spanish)	\$8,469.60	03/03/2025 – 06/30/2025
9.	UMS	Christine	Muenzen	Teaching 1 Additional Period (Spanish)	\$6,873.60	03/03/2025 – 06/30/2025
10.	UCMS	Jamie	Yavorsky	Teaching 1 Additional Assignment (Orchestra)	\$8,228 – <i>Revised</i> \$8,453 – <i>Revised</i>	09/01/2024 – 01/31/2025 02/01/2025 – 06/30/2025
11.	LMS	Matthew	Margon	Teaching 1 Additional Period (Social Studies)	\$4,709.60	01/06/2025 – 03/28/2025
12.	UMS	Kelsey	Turcott	Teacher – 7 th & 8 th Grade Math Competition (Not to Exceed 6 hours)	\$65.54 p/h	09/09/2024 – 06/19/2025
13.	LMS	Wing	Yip	Teacher – 5 th & 6 th Grade Math Competition (Not to Exceed 7 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
14.	OHES	Joshuah	McAllister-Carlani	ERI Program Leader (Not to Exceed \$5,000) Curriculum Writing Staff Development Presentations to Staff New Presentation Prep	\$34 p/h \$20 p/h \$20 p/h \$30 p/h	12/02/2024 – 06/30/2025

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6837 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective December 19, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5176 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective December 19, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7142 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 7, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Approving MTEA Sidebar

WHEREAS, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") have agreed to add a temporary position for an OHES Emotional Regulation Impairment (ERI) Program Leader to the Collective Negotiations Agreement (the "CNA") for the period of December 1, 2024 through June 30, 2025; and

WHEREAS, the parties have agreed that the purpose of this position is compensation for facilitating and supporting the new ERI program by planning for and providing professional development training for staff and engaging in related curriculum review and alignment during the time period of December 1, 2024 through June 30, 2025. This position will require a BCBA Certification.

WHEREAS, the parties have agreed that the compensation is up to \$5,000.00. Compensation for execution of this position will be in alignment with the paragraphs under Schedule "A" in the CNA specifically about curriculum writing, staff development, and presentations to staff.

WHEREAS, the parties have agreed that this position will sunset at the end of the 2024-25 school year.

NOW, THEREFORE BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Acting Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.6 Resolution Approving Docket No. CO-2025-008

WHEREAS, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") hereby voluntarily agree to settle Docket No. CO-2025-008, which is annexed to this Resolution.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.7 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7356 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 17, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.8 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4072 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 17, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.